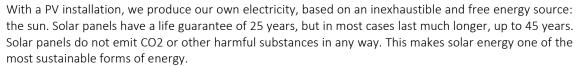
ENVIRONMENTAL POLICY

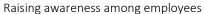
In all operations, Putters Int'l tries to strive to minimise our environmental impact.

Every company has its own specificity, including Putters Int'l. Taking this into account, Putters Int'l tries to realise its environmental objectives in its own specific way, taking into account its possibilities and needs.

In general, Putters Int'l tries to achieve this objective by:

- raising awareness among employees
- separating and recycling waste as much as possible
- using environmentally friendly or non-taxing materials as much as possible
- using consumables as economically as possible
- using environmentally friendly fuels as much as possible
- Proper maintenance of the vehicle fleet
- Planning as economically as possible
- contributing to a cleaner climate and better environment by installing solar panels: making green commitment very tangible.





- of the importance of our environment
- by putting up posters
- by constantly reminding them to use all materials sparingly

Separating and recycling waste as much as possible

- waste paper and cardboard and industrial waste are separated on site, in the containers provided for that purpose
 - separate collection of this paper and cardboard waste and industrial waste by OVAM-approved companies for collection, processing and recycling
- paper and cardboard
- industrial waste
- empty ink cartridges
- old tyres: recycle at tyre centre
- collecting waste water and rainwater in separate collectors
- Separation and collection of PMD

Using environmentally friendly or non-taxing materials as much as possible

- using electronic means of communication as much as possible
- using informatics as much as possible instead of paper to store data
- giving priority to the purchase of recycled paper
- give priority to the purchase of recycled packaging materials
- give priority to the purchase of reusable packaging materials
- give priority to the purchase of steel containers
- giving priority to the purchase of the least harmful products

Managing consumables as economically as possible

- using thermostat
- not leaving lights on unnecessarily
- re-use of boxes



re-use of wooden crates

Using environmentally friendly fuel as much as possible:

- Using natural gas to heat the building
- Using environmentally friendly diesel

Proper maintenance of the vehicle fleet:

- always meeting the requirements of the technical inspection
- controlled servicing, fortnightly checks on odometer readings
- use of environmentally friendly diesel

Planning as economically as possible

- always trying to avoid unnecessary trips
- always try to avoid driving empty
- by consolidating and outsourcing freight via local inland terminal
- by making use of the local inland container terminal for the transport of containers via inland navigation

The process of raising awareness about trying to burden our environment as little as possible is a long-term effort, which requires the cooperation of everyone in the company to try to create an environmentally conscious attitude.

Raising awareness is a continuous process, and is best achieved through small actions and goals that are achievable for everyone.

In short, in everything we do we should always strive to minimise the impact on the environment as much as possible.

